



**MEETING MINUTES  
OF THE  
BOARD OF DIRECTORS  
MOUNT VERNON SCHOOL DISTRICT**

~~Monday~~ March 5, 2020, 5:00 p.m.  
*Thursday*

The Board of Directors of the Mount Vernon School District, Skagit County, Washington, held a meeting for the purpose of conducting a superintendent finalist candidate meet and greet and board interview. The meeting was held at Mount Vernon High School, 314 N. 9<sup>th</sup> Street, Mount Vernon, Washington.

Present at the meeting were Directors Otos, Ragusa, Coffey, Samora, and Cailloux. A quorum was present.

The board met a finalist, Ismael Vivanco, from 5PM to 6PM, then transitioned to a meet and greet with community members.

At the conclusion of the meet and greet, the board adjourned at 7:30 p.m. to executive session pursuant to RCW 42.30.110 (1) (g) to evaluate the qualifications of an applicant for public employment. The executive session was anticipated to last for one hour, possibly with action to follow.

The board resumed the regular meeting at 8:30 p.m. The board announced the extension of the executive session for an expected additional 1.5 hours.

The meeting resumed at 10:00 p.m. Director Otos said the board was now to consider the qualifications of the applicants, the process used, and possibly make a motion to select the next Superintendent of the Mount Vernon School District.

He shared that the process began in October. After reaching out statewide and nationally, the board narrowed the field to six (6) semifinalists who were interviewed on February 29 at Madison Elementary School in a public setting. From those six, the board asked the search consultants to schedule finalist interviews with three (3) candidates. Each of the three candidates was asked to spend a day in the District so we could allow staff, students, and the community to meet them and to continue to evaluate them for this important position.

On Monday, Dr. Miriam Mirrales Mickelson was in the District. On Tuesday, Dana Rosenbach was in the District. Today, Dr. Ismael Vivanco spent the day in the District. The three candidates visited schools, met with teachers, staff, students, administrators, and members of our community. The Board then met again with each candidate. After the final interview, the Board read and discussed staff, student and public comments, and other information.

Director Otos said he would like to thank the community, staff, and students for their highly engaged participation in this important process.

Director Otos then invited board members to talk briefly about the process if they wish to do so.

The staff thanked staff and community for their participation in the process. The thoughtfulness included in the evaluations was considered in the process.

Director Otos then noted he would entertain a motion to select the next Superintendent of the Mount Vernon School District.

**Director Rob Coffey moved to select Dr. Ismael Vivanco as the next Superintendent of the Mount Vernon School District, effective July 1, 2020, and subject to the successful negotiation of a contract and the successful completion of a comprehensive third-party background check.**

Director Otos noted there was a motion on the floor by Director Coffey to select Dr. Ismael Vivanco as the next Superintendent of the Mount Vernon School District, effective July 1, 2020, subject to the successful negotiation of a contract and the successful completion of a comprehensive third-party background check. He asked for a second to the motion.

Board Member Cailloux seconded the motion. Director Otos said there is a motion on the table by Director Coffey, and a Second by Director Cailloux, and called for discussion.

There was no discussion. Director Otos asked the board to take a roll call vote for the pending motion.

Director Otos said to please vote by responding Aye, No or Abstain.

Director Coffey: Aye  
Director Ragusa: Aye  
Director Samora: Aye  
Director Cailloux: Aye  
Director Otos: Aye

**Director Otos commented there were five Aye's, no No's, and no Abstention(s). The motion passed unanimously.**

Congratulations to Dr. Ismael Vivanco. The board looks forward to the transition process and have every confidence that Dr. Vivanco will work well with the transition team and hit the ground running.

Director Otos also thanked the other applicants for their time and energy and wishes them the best of luck.

There was no further discussion and the meeting adjourned at 10:07 p.m.

Larry Otos  
Larry Otos (Apr 18, 2020)

Larry Otos, Director  
Board President

Carl Bruner  
Carl Bruner (Apr 18, 2020)

Carl Bruner, Superintendent  
Secretary to the Board