MOUNT VERNON SCHOOL DISTRICT NO. 320

REGULAR SCHOOL BOARD MEETING MINUTES Wednesday, June 17, 2020, 6:00 p.m.

Call to Order and Flag Salute: Director Otos called to order a regular meeting of the Mount Vernon School District Board of Directors at 6:00 P.M. on June 17, 2020 via Zoom call. He led the board and gallery in the flag salute.

Roll Call of Members: Members present included Directors Otos, Ragusa, Coffey, Samora, and Cailloux. A quorum was present. Also present were Superintendent Bruner and student representatives Cervantes and Alsilimy. Several staff members were present.

Set Consent and Regular Agendas: Superintendent Bruner requested change in item O., Executive Session to include action following the executive session.

Upon motion by Director Ragusa, seconded and unanimously approved, the board set the consent and regular agendas as modified.

Review and Approval of Consent Agenda

Upon motion by Director Samora, seconded and unanimously approved, the board accepted items included in the consent agenda including the following:

Agreements

 Interlocal Agreement; Concrete School District; special education services; child specific; 2020-2021 school year

Personnel Report

- Certificated: Employment; Reassignment/Transfer; Leave; Retirement/Resignation/ Termination
- Classified: Employment; Summer Food Program; Leave; Retirement/Resignation/Termination
- Extra/Co-Curricular Stipends and Supplemental Contracts
- Unfilled Certificated and Classified positions

Public Comments: There were no public comments.

Board Member Comments

• Director Ragusa thanks Kris Cleaves Wollan for her many years of service to the students and families of the district, as well as her community support and spirit.

Superintendent's Report

Student Representatives to the School Board: Recognition and Introduction: Superintendent Bruner thanked the current Student Board Representatives including Liliana Cervantes, Lissa Covarrubias, and Renad Alsilimy. They have participated in many meetings and provided the student perspective to a number of topics. He also welcomed the incoming student representatives include Alexa Grechishkin, Chase Rochelle, and Brian Conde-Martinez.

Equity Follow Up: Superintendent Bruner presented information related to steps for 2020-21 school year related to the area of racial equity. A third party investigation has begun to investigate racially targeted bullying and harassment at the high school. The investigation will provide information that will guide future action. Administrative staff at the high school has communicated with a consultant to work with

staff, students, and parents regarding racial tolerance and respect. This can't be exclusive to the high school, and work is needed at the middle school and elementary levels. System supports will be developed to support system reform. An administrative position of equity and inclusion will be added beginning with the 2020-21 school year, as well as an English Learner specialist for the high school. The financial support provided to equity leads will be returned to the original level. Onboarding of new staff will include equity. Director Ragusa requested the Board be involved in the training. Director Cailloux thanked the superintendent for his message that this work is forthcoming.

Reflection: Superintendent Bruner provided a then and now reflection of his 16 years at the district. Through the years there have been many programs to help staff learn about why kids struggle and how to help them learn at all levels. Some included UC Santa Cruz, the summit, the road map, TPEP, strategic plan, GLAD, and SIOP, and the partnership with University of Florida. Fiscal accountability has been ever present. Voter support for levies and the bond have been significant in where the district is with regard to our buildings, technology, and security. It has been lots of work to get where we are and he expressed his appreciation to the board and all staff for their hard work.

Director Coffey thanked him for the information. Director Otos said he has done a terrific job in setting up the district for success.

Recess Regular Meeting for Public Hearing regarding 2020-2021 Budget: At 7:35 p.m. the Board recessed for a five-minute break and 7:40 p.m. public hearing on the 2020-2021 budget.

Public Hearing Regarding 2020-2021 Budget: Executive Director of Finance presented detailed information on the proposed budget for the 2020-2021 year. She reviewed the processes used to develop the budget. She reviewed the student programs and services, including the addition of the Safe & Civil Schools program, curriculum adoptions, and administrative/supervision support. She reviewed the changes that will support forward movement of the Racial Equity policy, as well as operational changes such as the increase in district insurance and COVID-19 contingency. The state requires the Materials Supplies and Operating Costs (MSOC) be shared, for the 2020-2021 budget they are \$7,936,547 in budgeted funding and \$13,064,473 in budgeted expenditures.

Director Otos said that the board and staff have spent a significant amount of time developing a budget that will support students and programs, while allowing the district to remain solvent. There were no public comments. The public hearing closed at 8:14 p.m.

Resume Regular Meeting: 8:14

Old Business

39/19-20 Budget Resolution 2020-2021

Upon motion by Director Coffey, seconded and unanimously approved, the board adopted Resolution 39/19-20 the 2020-2021 budget.

<u>Categorical Programs Information: D. Berard</u>: Executive Director-Categorical Programs, Dan Berard, presented a report on the categorical programs, migrant and transitional bilingual programs, and title grants.

Upon motion by Director Samora, seconded and unanimously approved, the board accepted and supported the categorical program information and presentation.

Policy #2421 Revision; Promotion/Retention; second read

Upon motion by Director Ragusa, seconded and unanimously approved, the board accepted revisions to Policy 2421 Promotion and Retention.

Interagency Agreement; Burlington-Edison School District, Mount Vernon School District, Skagit Valley College, Western Washington University/Woodring; Maestros Para El Pueblo Consortium; 07/01/20 through 06/30/21.

Upon motion by Director Coffey, seconded and unanimously approved, the board agreed to the Interagency Agreement to participate in the Maestros Para El Pueblo Consortium for the 2020-2021 school year. Director Cailloux abstained.

Director Cailloux said that this program supports the investment in our staff and community and increase the ability to train and hire teachers hire local teachers.

New Business

Oath of Office: Ismael Vivanco: Superintendent Bruner provided the Oath of Office for incoming superintendent, Dr. Ismael Vivanco.

Dr. Vivanco thanked Dr. Bruner for his hard work and is looking forward to continuing with the district success.

Resolutions Relating to Superintendent Transition

32/19-20 District Claims Agent

Upon motion by Director Ragusa, seconded and unanimously approved, Resolution 32/19-20 assigning the District Claims Agent was unanimously approved.

33/19-20 Authorization of Facsimile Signature

Upon motion by Director Samora, seconded and unanimously approved, Resolution 33/19-20 authorization of Facsimile Signature was unanimously approved.

34/19-20 Authorization of Warrant Signature

Upon motion by Director Coffey, seconded and unanimously approved, Resolution 34/19-20 authorization of Warrant Signature was unanimously approved.

• 35/19-20 Authorization to Invest Funds

Upon motion by Director Samora, seconded and unanimously approved, Resolution 35/19-20 Authorization to Invest Funds was unanimously approved.

• 36/19-20 Designation of District Agent

Upon motion by Director Ragusa, seconded and unanimously approved, Resolution 36/19-20 Designation of District Agent was unanimously approved.

37/19-20 Designation of Auditing Officers

Upon motion by Director Ragusa, seconded and unanimously approved, Resolution 37/19-20 Designation of Auditing Officers was unanimously approved.

 38/19-20 Certified Signatures of District Personnel authorized to Sign School Construction Project documents

Upon motion by Director Cailloux, seconded and unanimously approved, Resolution 38/19-20 Certified Signatures of District Personnel authorized to Sign School Construction Project documents.

 42/19-20 Authorized District Personnel to sign OSPI School Construction Assistance Program Funding

Upon motion by Director Samora, seconded and unanimously approved, Resolution 42/19-20 Authorized District Personnel to sign OSPI School Construction Assistance Program Funding was unanimously approved.

40/19-20 Employment of Supervisory Certificated Staff

Upon motion by Director Cailloux, seconded and unanimously approved, Resolution 40/19-20 Employment of Supervisory Certificated Staff was unanimously approved.

41/19-20 Employment of Central Office Administrators

Upon motion by Director Coffey, seconded and unanimously approved, Resolution 41/19-20 Employment of Central Office Administrators was unanimously approved.

<u>Policy 5240 Evaluation of Staff; First Read:</u> This policy will bring the existing policy to compliance with current laws.

<u>Procedure 5240.1P Evaluation of Staff:</u> This procedure will update to compliance with current laws for staff.

<u>Procedure 5240.2P Evaluation of Administrators:</u> This procedure will update to compliance with current laws for administrators.

<u>High School & Beyond Plan Contract with Naviance: S. Thomas:</u> Stephanie Thomas, Director of Data, said the district is looking at changing vendors. The counseling office has been advocating for a few years for a change. There are 15 lessons included with the product. It begins in 6th grade and covers through grade 12.

Upon motion by Director Ragusa, seconded and unanimously approved, the High School & Beyond Plan contract was unanimously approved.

Gifts to the District

 Mount Vernon Public Schools Foundation; Football Helmets; pass through in the amount of \$11,530.30 Upon motion by Director Samora, seconded and unanimously approved, Resolution 35/19-20 Authorization to Invest Funds was unanimously approved.

Public Comments: There were no public comments.

Student Comments:

Student Covarrubias: Thanked Dr. Bruner for his work and expressed her good wishes to Dr. Vivanco. She also welcomed new student representatives, Alexa, Chase, and Brian. She will miss the district and wishes all the best of luck.

Student Alsilimy: She thanked the board for the opportunity to serve and applauds the great work completed. She shared her views on the history of the United States and the need to update social studies curriculum to reflect events, English to books that look like the students, a complete redoing of curriculum. She also expressed her belief in removing police officers from schools. She requests the board take a serious look at what has been done and the changes that are needed.

- Director Otos thanked Student Alsilimy for her comments.
- Director Cailloux thanked Student Alsilimy for her comments. She feels her statements are courageous and this is the type of work the district and board is now embarking on. Much changed has happened in the past 16 years and we have come a long way, particularly around racial equity. She thanked Dr. Bruner for his work the past 16 years and putting the district in the positive place it is.
- Director Ragusa thanked Carl for his work. He has enriched the community and the community is the strength of the district. Thank you for all you and your wife have given to the community. Thank you also to Student Alsilimy for her comments.
- Director Samora thanked Carl for his hard work. She shared that through the years she has seen him at multiple events, often more than one per night. The right decisions can be hard to make, but Carl has been a leader in doing so. She thanked Student Alsilimy for her comments, noting that while sometimes don't move as fast as you would like, you are honest with your feelings.
- Director Otos shared his thanks to Student Alsilimy and the other student representatives for their comments throughout the year. They provided a different perspective on many items. To Dr. Bruner, he said that he has valued his honesty and decisions, his leadership style is one to emulate. It is a challenging task to lead 6500 students and 1000 employees, as well as parents and community, but he has done so admirably.
- Director Coffey shared thanks to Student Alsilimy for her comments and research. He thanked Carl for his work, absolute dedication, thoughtful leadership, and wisdom

Superintendent Bruner thanked all for their kind sentiments and gift.

Adjourn to Executive Session; Per RCW 42.30.110(1)(g); performance of a public employee. At 9:13 p.m., the board adjourned to executive session for one hour with business to follow.

At 10:13 p.m., the regular meeting was convened.

It was motioned by Director Ragusa, seconded and unanimously approved to not renew the contract for S. Gilbert, Capital Projects supervisor.

Adjournment: There being no further business, the meeting adjourned at 10:15 p.m.

Larry Otos, Director

Board President

Ismael Vivanco, Superintendent

Secretary to the Board, signed on behalf of

Carl Bruner