MOUNT VERNON SCHOOL DISTRICT NO. 320

REGULAR SCHOOL BOARD MEETING MINUTES Wednesday, October 16, 2019, 6:00 p.m. Washington Elementary School, 1020 McLean Rd., Mount Vernon, WA

Call to Order and Flag Salute: Director Otos called to order a regular meeting of the Mount Vernon School District Board of Directors at 6:00 p.m. on October 16, 2019. The meeting was held at Washington Elementary School, 1020 McLean Road, Mount Vernon, WA. Director Otos led the board and gallery in the flag salute.

Roll Call of Members: Members present included Directors Otos, Ragusa, Coffey, and Samora. Director DeLeon was excused. A quorum was present. Student representatives L. Cervantes and L. Covarrubias were present, Superintendent Bruner was present. Others in attendance included Principal Jones-Flores, staff members K. Schwitter, C. Thramer, and multiple staff, parents, and families.

Set Consent and Regular Agendas: Superintendent Bruner requested permission to modify the Regular Agenda to include:

Removal of Item D.1. Travel Requests, addition of item in New Business, Letter I, #1, Letter of Resignation, action item. Addition of item in New business, Letter I, #7, Staff Travel Request to attend dual language conference, action item.

Upon motion by Director Ragusa, seconded and unanimously approved, the board set the consent and regular agendas as modified.

Review and Approval of Consent Agenda

Upon motion by Director Coffey, seconded and unanimously approved, items in the consent agenda were approved as follows:

Agreements

 Interlocal Agreement; Washington Vocational Services; Adult Transition Program; child specific; 09/01/19 – 06/30/20

Personnel Report

- Certificated: Employment; Summer School; Reassignment/Transfer; Leave;
 Retirement/Resignation/ Termination
- Classified: Employment; Reassignment/Transfer/Adjust; Leave;
 Retirement/Resignation/Termination; Transportation Department Adjustments
- Extra/co-curricular stipends and supplemental contracts
- Unfilled Certificated and Classified positions

Public Comments: There were no public comments.

Board Member Comments

 Director Ragusa: very impressed with the most recent version of Community Link, she appreciates Superintendent Bruner and Public Information Specialist Rodriguez for their outstanding work on this project.

Superintendent's Report

Washington Elementary School: Host Presentation: Stephanie Jones Flores, Principal, reviewed highlights and the many current happenings at Washington Elementary School. Assisted by several staff members and including student demonstrations, some items included:

- Family conference attended increased from 78 to 94% for same period last year.
- Family visits, parent academy, family and community events all showed large increase as well.
- Success of parent academy is good for school community and families, noting all classes will be
 offered in next year's academy. Participating parents have a higher level of involvement with the
 school.
- Equity work will be student centered. Staff demonstrated the zones used to increase student control over words and actions.
- Staff explained the purpose of the Wolf Den. The morning activity helps kids transition from home to school.

Immunization Law: MMR vaccine (EHB 1638): Clint Carlton, Special Services Director, explained changes around the personal exemption portion of the immunization law. The state mandated timeline for compliance is November 4, 2019. Any students not immunized or with the appropriate exemptions in place won't be allowed to continue in school after that date. At this time, the district has approximately 400 students who are non-compliant. Approximately 45% of that number are students attending Skagit Academy. The communication to parents has been extensive, including personal phone calls. Personal exemptions are no longer allowed so a different category must be used.

Old Business: There was no old business

New Business:

Letter of Resignation: Superintendent Bruner presented his letter of retirement to be effective at the end of the 2019-2020 school year. He said working for the district has been the highlight of his personal and professional career. It has been his privilege and honor to serve under the board for the benefit of students and families in the community. He noted the board leadership has been exemplary and he has enjoyed being pushed by board and being held to high expectations.

Upon motion by Director Ragusa, seconded and unanimously approved, the board accepted the resignation from Carl Bruner as Superintendent, effective June 30, 2020.

Northwest Leadership Associates (NWLA); Service Proposal: Mark Venn and Wayne Robertson, employees of Northwest Leadership Associates are pleased to present their proposal to facilitate a superintendent search. NWLA is one of four or five firms who administer superintendent searches in Washington. They have successfully completed over 200 searches. They guarantee their selection and will provide an interim superintendent if the selected individual does not meet expectations or leaves the district within two years of hire date. The timeline begins in October with position closing on February 14, 2020. February 19, 2020 the board will review candidates and select those for interview. After than screening, there will be six semifinalists identified who will receive interviews. The process to narrow the six to a proposed individual is very quick and by the end of March, they expect to have identified the successful candidate.

Upon motion by Director Coffey, seconded and unanimously approved, the board approved the contractual agreement with Northwest Leadership Associates to lead a superintendent Search.

Professional Services Agreement; Integrated Rehabilitation Group: Chris Oliver, Assistant Principal and Athletic Director, spoke to the need for a physical trainer for student athletes. The former trainer has a 1.0FTE teaching agreement with the district, and is paid a stipend to attend all home events. He chose to resign from the trainer position. Mr. Oliver said he did an extensive search for a replacement. As a part time position, it was not successful due to the required experience needed combined with the significant commitment to attend games. He was referred to IRG from several resources. The will provide student training after school, attend all home events, and any away football games.

Upon motion by Director Samora, seconded and unanimously approved, the agreement with Integrated Rehabilitation Group was approved.

Unclaimed Property-Warrant Cancellation, Resolution #1/19-20: Superintendent Bruner noted this is an annual resolution to clear up paperwork on unclaimed property and uncollected warrants.

Upon motion by Director Ragusa, seconded and unanimously approved, the board adopted resolution #1/19-20 to cancel outstanding warrants.

National Principals Month, Resolution #2/19-20: Superintendent Bruner read the resolution into the record.

"Expressing support for the nation's principals by designating the month of October in the year 2019 as "National Principals Month

Whereas, the Mount Vernon School District No. 320 has declared the month of October 2019 as "National Principals Month" in coordination with the efforts of the National Association of Elementary School Principals, the American Federation of School Administrators, and the National Association of Secondary School Principals, working with the U.S. Congress, to designate "National Principals Month" and resolutions thereof, and

Whereas, the vision, dedication, and determination of a principal provides the mobilizing force behind any school reform effort; and

Whereas, principals are expected to be educational visionaries, instructional leaders, assessment experts, disciplinarians, community builders, public relations experts, budget analysts, facility managers, special programs administrators, and guardians of various legal, contractual, and policy mandates and initiatives, as well as being entrusted with the education and development of young people, the most valuable resource; and

Whereas, principals set the academic tone for their schools and work collaboratively with teachers to develop and maintain high curriculum standards, develop mission statements, and set performance goals and objectives for schools to achieve educational excellence; and

Whereas, the Mount Vernon School District No. 320 honors such exemplary elementary and secondary school leaders committed to serving students.

Now, therefore, be it resolved in honor of the service of elementary and secondary principals, and to recognize the importance of their school leadership so that every child has access to a high-quality

education, and to celebrate school leader accomplishments, the month of October 2019 is hereby designated in the Mount Vernon School District No. 320 to be "National Principals Month."

Upon motion by Director Samora, seconded and unanimously approved, the board adopted resolution 2/19-20 recognizing October 2019 as National Principals Month.

Gifts to the District: Superintendent Bruner noted there were two gifts offered to the district to benefit Centennial Elementary School.

Upon motion by Director Ragusa, seconded and unanimously approved, the board accepted the gifts from:

- Windermere Foundation: \$1,000 Elementary Kaleidoscope Play and Learn Group
- Mount Vernon Public Schools Foundation: \$1,000 Kaleidoscope Play and Learn

Travel Request: Staff (6); LaCosecha Dual Language Conference, Albuquerque, NM, November 11-16, 2019

Upon motion by Director Ragusa, seconded and unanimously approved, the board approved the travel request for staff to attend the Dual language Conference in mid-November.

Public Comments: There were no public comments.

Student Comments:

Student Cervantes said she enjoyed the dance group and opportunity to spread diversity. She thanked D.r Bruner for his work on behalf of the district.

Student Covarrubias is pleased that we are serving and our students are speaking in Mixtec.

Adjourn: There being no further business, the meeting adjourned at 7:21 p.m.

Rob Coffey, Director

Board President

Carl Bruner, Superintendent

Secretary to the Board